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To whom it may concern

I have known Dr Adrian Jones for eight years, commencing from the time that Adrian joined the CSIRO Marine Laboratories as a Research Assistant. After working for CSIRO for a while Adrian took the initiative of undertaking a PhD project on the environmental management of aquaculture at the University of Queensland with supervision from Dr Bill Dennison & myself. Since successfully completing his PhD in 1999, Adrian has worked on a number of Post Doctoral research projects. In all the time that I have known Adrian he has proved to be a highly effective and dedicated research scientist.

Adrian has made a significant contribution to national and international research on coral reefs, phytoplankton ecology, biological removal of aquaculture waste nutrients and the environmental impacts of aquaculture and sewage nutrients. Adrian's roles in these projects have included project planning, experimental design, project implementation and coordination, staff supervision and management, analysis and communication of results to the scientific community, industry and public. As a result of this research, Adrian has a growing international reputation in these fields of science.

Adrian has clearly demonstrated his skills as a research scientist. He is also an excellent communicator and has demonstrated his written and oral communication skills nationally and internationally to a wide audience, including the scientific community, the aquaculture industry, environmental regulators and the general public.

I have no hesitation in recommending Adrian as a research scientist of exceptional abilities. I would be happy to supply more detailed information if required and can be contacted at the above address.

A handwritten signature in blue ink, appearing to read "Nigel Preston".

Dr Nigel Preston
Principal Research Scientist
Aquaculture & Biotechnology Program

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